



Financial Planning and Analysis Manager

Strada Education Network® is a national nonprofit dedicated to improving lives by catalyzing more direct and promising pathways between education and employment. We engage partners across education, nonprofits, business and government to focus relentlessly on students' success throughout all phases of their working lives. Together, we address critical college to career challenges through strategic philanthropy, research and insights, and mission-aligned affiliates and products — all focused on advancing the universal right to realized potential we call Completion With a Purpose®.

This role is critical to supporting Strada's growing mission-aligned family of organizations working to improve student success and strengthen education to employment pathways. This individual will play an important role managing financial performance for multiple business units, driving the financial quarterly forecasts, managerial reports, annual budgeting process, monthly operating plan variance analysis and special projects. S/he will provide financial consulting and strategic support to senior management including preparing board presentations, financial presentations, new business opportunities, acquisition analysis and other projects requested by senior management. This function acts as the analytical engine of the company to provide insights and support 'optimal' business decision making. This role will work across Operations, Finance and Senior Management at the affiliated organizations. This position reports to the SVP Operations Planning and Analysis of Strada.

Position Responsibilities:

- Work cross-functionally and analyze current and past trends in key performance indicators including all areas of revenue, cost of sales, expenses and capital expenditures.
- Monitor performance indicators, highlighting trends and analyzing causes of unexpected variance.
- Support continued development of Budgeting, Financial Forecasting, Business results, Operating Plan and Modeling tools in line with internal policies, procedures and GAAP.
- Manage Sales, Opex and Capex management reports.
- Ad-Hoc Reporting and Analysis of Income Statements and ROI.
- Quarterly and Monthly Financial reports
- Implement and work with Technology tools and Dashboard reports
- Improve performance by evaluating processes and costs to drive efficiencies and understand ROI in product development, production and marketing programs
- Develop financial models and analysis to support strategic initiatives
- Analyze complex financial information and reports to provide accurate and timely financial recommendations to management for decision making purposes
- Supporting Senior Management Team and Department heads with in-depth analysis



Completion With a Purpose®

- Prepare presentations to Board of Directors and Senior Management Team
- Identify opportunities to improve processes through automation and tools

Basic Requirements: Education and Experience Qualifications:

- Bachelor's Degree in Accounting, Economics, Engineering or Finance; MBA highly preferred
- 2 to 3+ years' experience as FP&A Manager or Senior Analyst in top tier companies.
- Insightful, influential, strong communicator (verbal and written) and strong leadership skills required.
- Product know-how, process view, strong business & analytical skills, and result oriented professional.
- Advanced Microsoft Excel and PowerPoint skills.
- BI and Data Analysis skills and experience with Tableau or Power BI, highly desired
- Enterprise Accounting and Finance systems experience
- Project management skills
- Highest standards of ethics, accuracy and precision; highly organized.
- Ability to think creatively, acts as business partner and is self-motivated
- Demonstrated ability to roll-up sleeves and work exceptionally as team members in a hands-on management capacity.
- Strong cross functional influence and project management skills
- Ability to go into details when needed
- Previous experience with Consulting companies (Big 4) is a plus.

Qualified candidates should email their resume to: terri.shea@stradaeducation.org